



Brockton Redevelopment Authority
50 School Street, Brockton, MA 02301
Board of Directors Meeting
Wednesday, March 3, 2021 at 2:45 – 3:00 PM.
Meeting held via Zoom Conference Call
Minutes of Meeting

Board: Phil Griffin, Richard Johnson, Eugene Marrow, and Tiffanie Ellis-Niles

Staff: Robert Jenkins, Emily Hall, Patricia Jackson, Benvinda Oliveira,

Guests:

Mr. Griffin: 2:50 PM: Call to order/Welcome.

Mr. Griffin Approving minutes. M. Marrow moves to accept, Robert using Ms. Fernandes proxy: seconds. Ms. Ellis-Niles & Mr. Griffin in favor. Motion Passes.

Mr. Griffin: Vote on slate of officers:

Mr. Marrow nominations:

Chair: Phil Griffin

Vice Chair: Richard Johnson

Treasurer: Suzanne Fernandes

Clerk: Eugene Marrow

Member: Tiffanie Ellis-Niles

Mr. Griffin: Entertain motion to accept as read. Mr. Marrow moves to accept, Mr. Johnson seconds. Roll Call: Mr. Johnson approves, Ms. Fernandes Proxy vote yes, Mr. Marrow approves, Ms. Ellis-Niles approves, Mr. Griffin approves. Motion carries.

Mr. Griffin: Next item is a vote to approve the equity statement. Mr. Johnson and Patricia Jackson worked on it. May we have some background?

Mr. Johnson: Process began in November to develop statement to ensure equal and equitable access to BRA services. It was passed around and is now ready.

Equity Statement:

We at the Brockton Redevelopment Authority are committed to creating an environment of inclusivity that is conducive to the growth of our staff, our partners and the members of the community in which we serve. We support the movement for the abatement of racism

and inequality by promoting equitable treatment and equal access. We have taken a stance against the perils of systemic racism and have worked to dismantle the barriers established by years of systematic discriminatory practices. Our continued efforts of promoting individualism provides an insight into our unequivocal dedication towards ensuring that we continue to strive towards making a collective impact while committing to our unwavering values that include advancing our culture and diversity.

Ms. Jackson: I just summarized the great work that Richard and Suzanne did. It summarizes what those who are served by the BRA can expect from us.

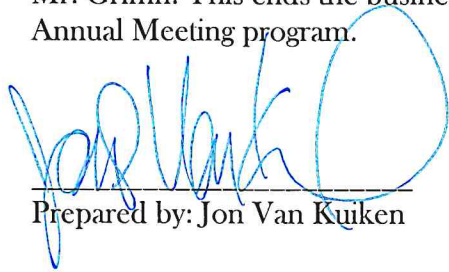
Mr. Griffin: May I have a motion to adopt the Equity Statement?

Mr. Johnson: I make a motion to adopt the Equity Statement as is.

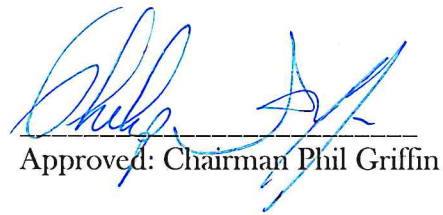
Ms. Ellis-Nile & Mr. Marrow: I second.

Mr. Griffin: Roll Call vote: Mr. Marrow? Approve. Mr. Johnson? Approved. Ms. Ellis-Niles? Approved. Mr. Griffin approves and Suzanne Fernandes approves by proxy.

Mr. Griffin: This ends the business portion of our meeting. We will wait until 3:00 to begin the Annual Meeting program.



Prepared by: Jon Van Kuiken



Approved: Chairman Phil Griffin